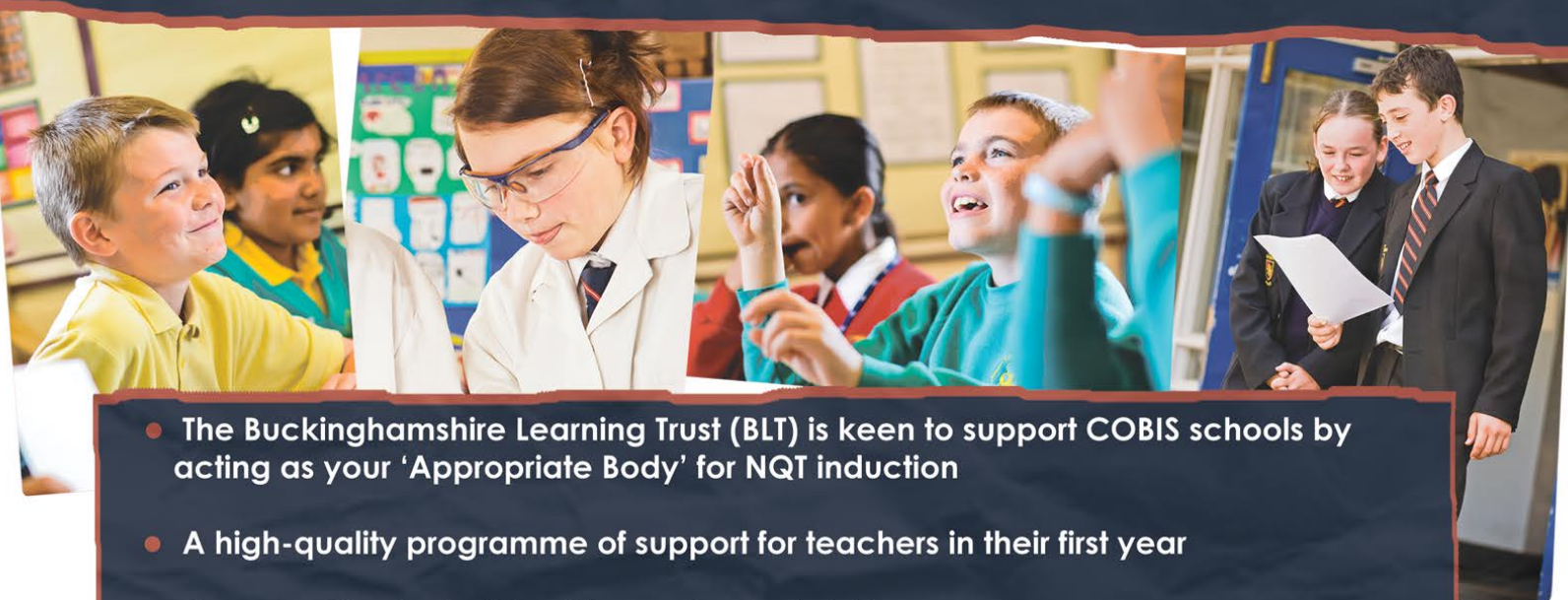


A Package for Inducting Newly Qualified Teachers (NQTs) in COBIS Schools



- The Buckinghamshire Learning Trust (BLT) is keen to support COBIS schools by acting as your 'Appropriate Body' for NQT induction
- A high-quality programme of support for teachers in their first year
- Opportunities to 'fast-track' experienced staff

Since the law changed in September 2012, British International schools have been able to consider recruiting NQTs and supporting them through their induction year. Teachers working overseas who have not previously been able to access this are now able to be supported in their induction by the BLT. Experienced teachers with the correct experience can achieve this in as little as one term of induction.

The BLT is proud to affiliate itself to COBIS and is able to offer these services at only £350 per NQT to member schools.

Buckinghamshire is the highest attaining Local Authority with some of the best schools in England and has a strong reputation for high-quality NQT induction. Hundreds of NQTs receive the support they need each year to ensure that they have the best possible start to their career and COBIS NQTs can benefit in the same way.

The Teaching Agency states that "A British school overseas which is inspected by a DfE approved inspectorate against the British Schools Overseas (BSO) Standards and is a member of a DfE accredited association" can link with an Appropriate Body such as the BLT for NQT induction.

However certain restrictions apply. A school overseas may not provide induction if they:

- Have not received a recent inspection (within the last four years) from an approved inspectorate; or
- Have received an inspection judgement that has not satisfactorily met all the standards and categories; or
- Are not members of an accredited association such as COBIS, BSME, NABSS or FOBISIA.

If you meet these conditions and would like to register your NQTs with the BLT we would be happy to discuss your requirements for induction and support.

There are two types of teacher that you may wish to register for induction:

- **Teachers with QTS who have worked in the school for several years.** For these we can potentially shorten the induction period (dependent upon experience);
- **Newly qualified teachers who have completed their training and gained QTS.**

Our service includes:

- The legal administration and assessment ratification process, including registration with the National College for Teaching and Leadership (NCTL);
- Support, advice and guidance for the schools, its mentors and NQTs;
- Access to the NQT Handbook and the NQT website nqt.learningtrust.net;
- The opportunity to book onto our UK based NQT training courses (additional charges apply).



Optional NQT and NQT Mentor training:

In addition we are successfully delivering the following in-country training:

- **NQT Mentor Training** – 2 days in school including 2 trainers from the BLT at a cost of £6000 plus expenses. This includes all preparation and time spent travelling. Flights and accommodation are charged in addition or may be arranged by the school directly.
- **NQT Mentor Refresher Training** – 1 day in school including 2 trainers from the BLT at a cost of £4000 plus expenses. This includes all preparation and time spent travelling. Flights and accommodation are charged in addition or may be arranged by the school directly.
- **NQT Mentor and NQT Training** – 2 days in school based on identified school NQT needs at a cost of £6000 plus expenses. Day 1 is an intensive and very full NQT Mentor training day. Day 2 is a CPD day and 3 NQT training sessions can be chosen from the NQT training programme; delivered by 2 outstanding NQT trainers with expertise in both primary and secondary phases. This includes all bespoke preparation, a range of training materials and traveling time. Flights and accommodation are charged in addition or may be arranged by the school directly.

The following can also be modelled in response to school need:

- Support for School Improvement and Headteacher Performance Management;
- Consultancy support focussed on improving the quality of provision in teaching and curriculum development;
- Mock BSO/ISI/Ofsted inspections and subject/department reviews;
- UK study trips to Ofsted graded 'outstanding' Buckinghamshire schools to see best practice first hand;
- Training in the UK or in-country for all staff. To view our variety of CPD visit www.learningtrust.com;
- CPD summer schools at Missenden Abbey Management Centre – only 45 minutes from Heathrow Airport;
- Governing Body training;
- Invitations to the Buckinghamshire Annual Leadership Conference.

To discuss the best package for your school please contact:

Roxanne Willis-Jackson, Head of NQTs on nqt@learningtrust.net or +00 44 1296 382030.

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