

IPML/CPML Facilitator Training

COBIS has been involved with the evolution of middle leader training for international schools and many teachers from COBIS schools have benefitted from this. For example over seventy teachers are following the scheme in five cohorts in this academic year. Having worked closely in partnership with The National College for Teaching and Leadership (NCTL) COBIS has been able to continue its' commitment by offering the COBIS Programme for Middle Leaders.

The programme is designed to be both a vehicle for individual leadership development and a catalyst for colleagues to engage in developing a project within their schools focussed on school improvement. The programme equips the individual with the leadership competencies to carry out the project (referred to as the leadership challenge in the programme) therefore embedding theory in practical school action.

As you know the NCTL as an institution closed in April 2015 and working with COBIS under our dual licence has offered the IPML for our staff. At the end of March 2016 the NCTL's virtual presence will shut down and as COBIS we will maintain this scheme providing high quality COBIS approved training for our middle leaders. This is a natural extension and development from our work with the NCTL over the last five years. In this transition COBIS has taken the opportunity to revisit all the modules and ensure they meet our needs as an organisation for international schools and embed some of the best practice that we have brought to the scheme. So, for the academic year 2106-2017 the programme will be the CPML, the COBIS Programme for Middle Leaders with all the things for individuals and schools continuing. As always, just as in the IPML scheme a good deal of latitude and freedom will be given to as the experts in facilitating these groups.

The programme lasts for a school year and is based on a blended learning approach with a core of five/six days face to face training (normally delivered in a pattern of three days and two days) and online engagement in a learning community. The programme is facilitator led, ideally co-facilitated (allowing groups of 10+ to be trained). Final assessment is through a portfolio of evidence supplied by candidates. The process is quality assured by COBIS. Successful candidates receive certification from COBIS.

COBIS is able to train new facilitators who can deliver this programme in COBIS schools opening up the possibility for COBIS schools to run their own programmes or to work in collaboration with other schools and COBIS to offer programmes. This is an exciting opportunity to extend a first rate programme to a wider range of schools providing leadership development at a much reduced cost.

To qualify to run a CPML training programme a COBIS school must have a senior leader (Head or Deputy or equivalent senior leader) trained as a facilitator of the programme (3 day intensive course) followed by validation once the programme is running. Facilitators are accredited for the 3 years by COBIS when renewal is possible. The programme is fully certificated and quality assured by COBIS.

CPML Facilitator Training Course, London, 4-6 May 2016

COBIS will be running a COBIS Facilitator Training Course in May in London, immediately prior the Annual Conference. The CPML Facilitator Training Course will run from Wednesday 4 May to Friday 6 May 2016. A maximum of twelve places are available and early booking is advised. In the first instance, places are only available for representatives from COBIS Schools.

Costs: The delegate fee for the Facilitator Training is **£695 per person plus VAT**. This will include lunch and refreshments on the three days and all the resources. Delegates are responsible for booking their own accommodation. In addition, trained facilitators will also need to have a validation visit when delivering the programme to their first cohort. This would normally be at the second face-to-face sessions (Spring 2017). The school will need to meet the costs of this validation visit which authorises facilitators to deliver in subsequent years - £475 per day, plus travel and accommodation for the assessor. For a team of two facilitators from the same school validation can be carried out at the same time.

To book a place for the Facilitator Training Course, please complete an [online booking form](#). If you have any queries, please contact Amy Carter on cpd@cobis.org.uk.